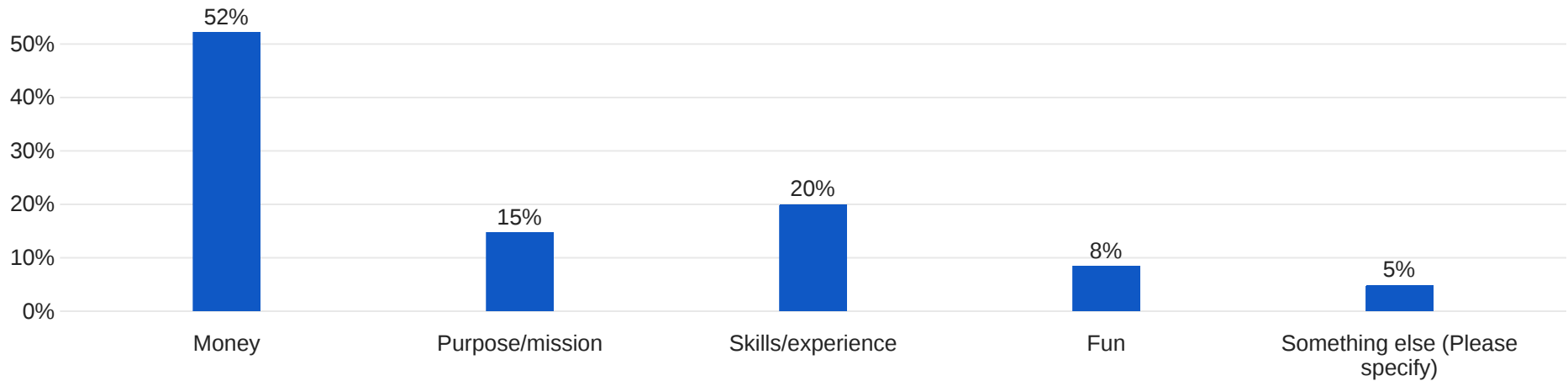




2.1 - What motivates you the most to work at the job you are currently working at or a job you have worked at in the past?



Sex

Field	Money	Purpose/mission	Skills/experience	Fun	Something else (Please specify)
Female	53%	17%	16%	8%	6%
Male	52%	12%	24%	9%	3%

Race

Field	Money	Purpose/mission	Skills/experience	Fun	Something else (Please specify)
White	56%	12%	18%	10%	5%
Black or African American	41%	21%	24%	8%	6%
Asian	48%	21%	20%	11%	0%



Political ID

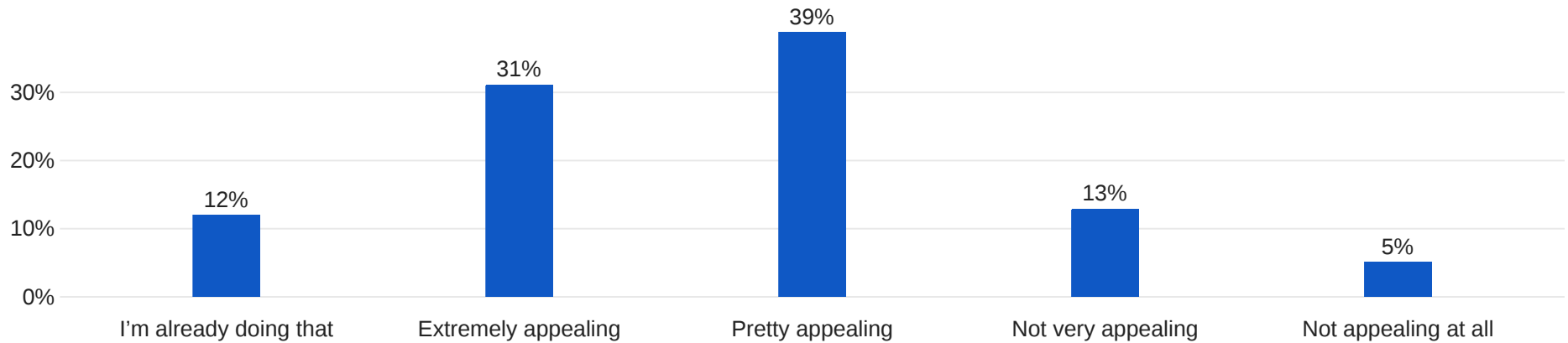
Field	Money	Purpose/mission	Skills/experience	Fun	Something else (Please specify)
Democrat	50%	20%	23%	6%	1%
Independent	55%	14%	13%	11%	7%
Republican	37%	8%	39%	6%	8%

Income ID

Field	Money	Purpose/mission	Skills/experience	Fun	Something else (Please specify)
More than \$130,000	58%	12%	14%	14%	1%
\$80,001 - \$130,000	45%	18%	29%	8%	0%
\$50,001 - \$80,000	43%	14%	22%	15%	7%
\$26,000 - \$50,000	54%	19%	20%	6%	1%
Less than \$26,000	59%	11%	15%	4%	10%



2.2 - How appealing is the idea of doing the minimum amount of work at your job so as to safely stay employed, and maximize your leisure, wellness and time outside of work?



Sex

Field	I'm already doing that	Extremely appealing	Pretty appealing	Not very appealing	Not appealing at all
Female	11%	32%	42%	11%	5%
Male	13%	30%	36%	15%	5%

Race

Field	I'm already doing that	Extremely appealing	Pretty appealing	Not very appealing	Not appealing at all
White	11%	28%	43%	12%	6%
Black or African American	12%	43%	31%	11%	3%
Asian	11%	29%	39%	19%	2%



Political ID

Field	I'm already doing that	Extremely appealing	Pretty appealing	Not very appealing	Not appealing at all
Democrat	11%	41%	32%	11%	5%
Independent	12%	27%	44%	13%	4%
Republican	13%	24%	42%	14%	6%

Income ID

Field	I'm already doing that	Extremely appealing	Pretty appealing	Not very appealing	Not appealing at all
More than \$130,000	11%	30%	29%	29%	1%
\$80,001 - \$130,000	18%	33%	36%	13%	1%
\$50,001 - \$80,000	13%	39%	35%	10%	1%
\$26,000 - \$50,000	13%	34%	39%	12%	2%
Less than \$26,000	7%	24%	45%	10%	14%



2.3 - Balancing your professional goals and your life outside work, how many hours would you ideally work each work day? [Mean]



Sex	Mean
Female	8.62
Male	8.96

Race	Mean
White	8.48
Black or African American	11.30
Asian	7.73



Political ID

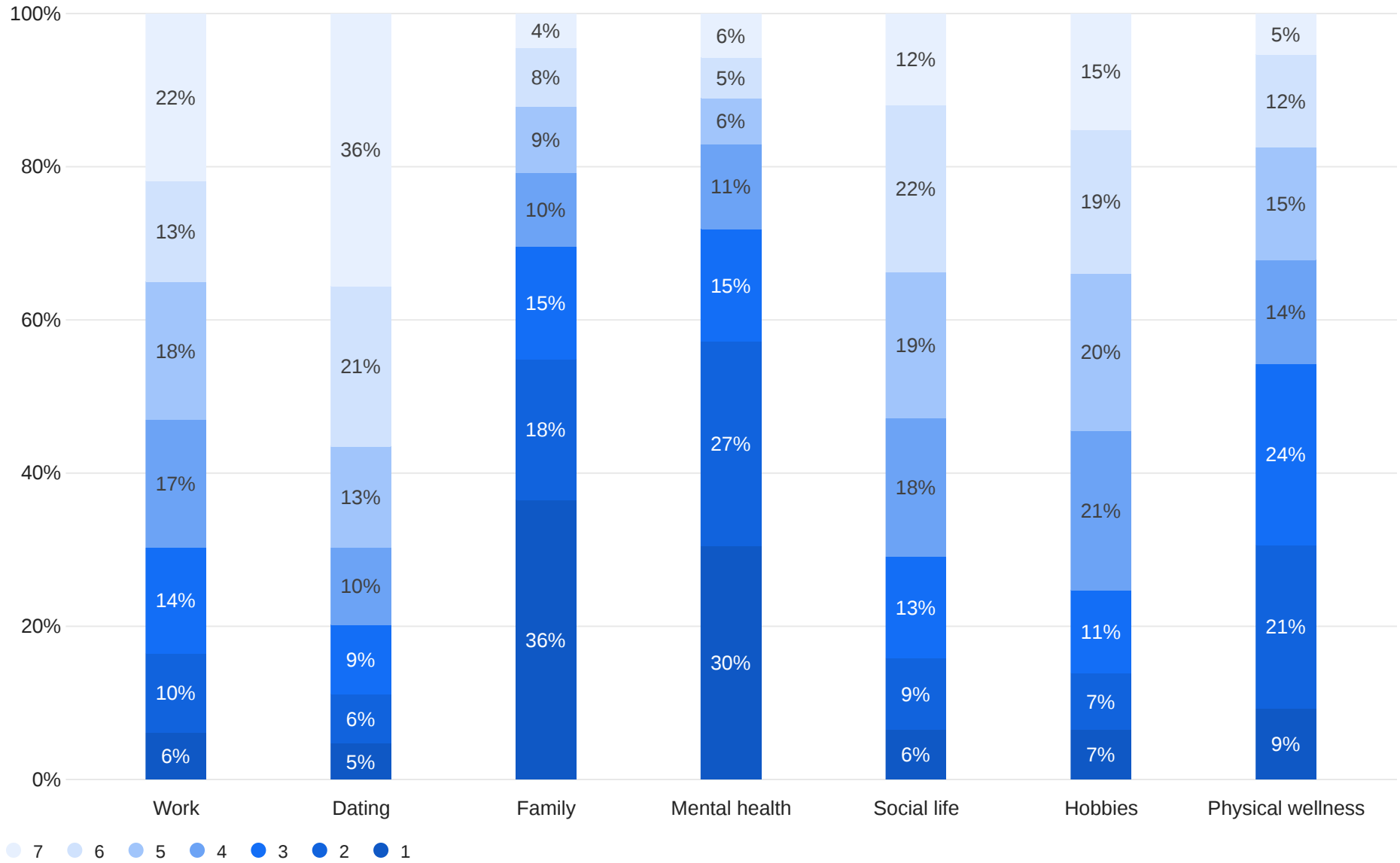
Field	Mean
Democrat	8.42
Independent	8.85
Republican	9.95

Income ID

Field	Mean
More than \$130,000	8.39
\$80,001 - \$130,000	9.57
\$50,001 - \$80,000	8.98
\$26,000 - \$50,000	8.51
Less than \$26,000	8.64



2.4 - Rank the following in order of importance to you:





Work

Sex

Field	1	2	3	4	5	6	7
Female	9%	8%	11%	17%	17%	15%	23%
Male	4%	13%	16%	16%	19%	11%	21%

Race

Field	1	2	3	4	5	6	7
White	5%	9%	14%	16%	20%	13%	23%
Black or African American	11%	10%	12%	24%	19%	12%	12%
Asian	2%	15%	9%	19%	11%	16%	27%

Political ID

Field	1	2	3	4	5	6	7
Democrat	6%	9%	12%	18%	15%	17%	23%
Republican	6%	15%	20%	17%	14%	12%	15%
Independent	4%	11%	12%	16%	22%	9%	25%



Income ID

Field	1	2	3	4	5	6	7
More than \$130,000	6%	11%	7%	18%	14%	9%	34%
\$80,001 - \$130,000	8%	15%	13%	13%	18%	16%	18%
\$50,001 - \$80,000	4%	9%	17%	19%	16%	10%	24%
\$26,000 - \$50,000	4%	7%	11%	13%	19%	23%	23%
Less than \$26,000	9%	11%	16%	19%	21%	6%	17%

Dating

Sex

Field	1	2	3	4	5	6	7
Female	3%	6%	7%	9%	16%	18%	42%
Male	6%	7%	11%	11%	11%	24%	30%

Race

Field	1	2	3	4	5	6	7
White	5%	7%	8%	11%	13%	20%	37%
Black or African American	3%	7%	12%	10%	16%	13%	38%
Asian	2%	5%	6%	9%	12%	26%	41%



Political ID

Field	1	2	3	4	5	6	7
Democrat	4%	5%	9%	9%	17%	20%	36%
Independent	4%	5%	8%	10%	13%	25%	34%
Republican	7%	12%	13%	7%	9%	19%	32%

Income ID

Field	1	2	3	4	5	6	7
More than \$130,000	5%	9%	12%	10%	20%	24%	20%
\$80,001 - \$130,000	11%	4%	11%	11%	17%	14%	32%
\$50,001 - \$80,000	0%	1%	7%	13%	15%	24%	38%
\$26,000 - \$50,000	3%	13%	6%	9%	13%	20%	36%
Less than \$26,000	6%	5%	11%	6%	8%	22%	42%

Family

Sex

Field	1	2	3	4	5	6	7
Female	32%	22%	18%	11%	8%	5%	4%
Male	40%	15%	12%	8%	10%	10%	5%



Race

Field	1	2	3	4	5	6	7
White	40%	18%	13%	8%	10%	8%	2%
Black or African American	31%	19%	20%	10%	4%	7%	9%
Asian	38%	14%	17%	14%	6%	7%	4%

Political ID

Field	1	2	3	4	5	6	7
Democrat	34%	21%	17%	12%	8%	5%	3%
Independent	39%	16%	15%	10%	11%	3%	5%
Republican	43%	10%	14%	5%	6%	18%	4%

Income ID

Field	1	2	3	4	5	6	7
More than \$130,000	31%	16%	13%	12%	19%	6%	3%
\$80,001 - \$130,000	36%	18%	13%	9%	8%	11%	6%
\$50,001 - \$80,000	36%	17%	18%	6%	7%	6%	9%
\$26,000 - \$50,000	36%	14%	18%	9%	8%	11%	3%
Less than \$26,000	38%	24%	12%	12%	7%	5%	2%



Mental health

Sex

Field	1	2	3	4	5	6	7
Female	35%	31%	14%	7%	6%	3%	4%
Male	26%	23%	15%	15%	6%	8%	7%

Race

Field	1	2	3	4	5	6	7	
White		28%	31%	14%	11%	4%	4%	7%
Black or African American		31%	23%	16%	11%	7%	7%	4%
Asian		34%	14%	14%	11%	7%	14%	5%

Political ID

Field	1	2	3	4	5	6	7
Democrat	31%	25%	16%	10%	7%	6%	4%
Independent	34%	26%	15%	10%	5%	6%	3%
Republican	19%	36%	9%	16%	4%	5%	10%

Income ID

Field	1	2	3	4	5	6	7
More than \$130,000	29%	25%	11%	16%	7%	7%	6%
\$80,001 - \$130,000	29%	18%	17%	13%	8%	7%	8%
\$50,001 - \$80,000	34%	31%	10%	13%	1%	7%	4%
\$26,000 - \$50,000	33%	27%	14%	13%	4%	3%	6%
Less than \$26,000	27%	28%	19%	6%	9%	5%	6%

Social life

Sex

Field	1	2	3	4	5	6	7
Male	7%	10%	16%	18%	19%	15%	16%
Female	6%	9%	10%	18%	19%	29%	8%

Race

Field	1	2	3	4	5	6	7
White	6%	10%	15%	17%	20%	23%	11%
Black or African American	6%	8%	6%	21%	18%	28%	14%
Asian	5%	17%	22%	17%	16%	17%	5%



Political ID

Field	1	2	3	4	5	6	7
Democrat	9%	11%	11%	20%	17%	20%	12%
Independent	3%	9%	18%	17%	20%	19%	13%
Republican	4%	8%	9%	15%	27%	17%	19%

Income ID

Field	1	2	3	4	5	6	7
More than \$130,000	11%	16%	21%	8%	17%	14%	13%
\$80,001 - \$130,000	4%	14%	12%	24%	18%	17%	10%
\$50,001 - \$80,000	4%	10%	20%	17%	17%	24%	9%
\$26,000 - \$50,000	4%	10%	11%	21%	23%	17%	13%
Less than \$26,000	9%	4%	9%	17%	16%	31%	14%

Hobbies

Sex

Field	1	2	3	4	5	6	7
Female	6%	4%	10%	24%	21%	21%	14%
Male	7%	11%	11%	18%	20%	17%	16%



Race

Field	1	2	3	4	5	6	7
White	7%	6%	11%	23%	17%	20%	16%
Black or African American	5%	8%	12%	9%	26%	22%	18%
Asian	11%	8%	13%	19%	25%	9%	14%

Political ID

Field	1	2	3	4	5	6	7
Democrat	5%	9%	12%	17%	21%	21%	16%
Republican	12%	1%	10%	22%	15%	25%	14%
Independent	6%	8%	10%	24%	17%	20%	14%

Income ID

Field	1	2	3	4	5	6	7
More than \$130,000	5%	13%	11%	23%	10%	24%	14%
\$80,001 - \$130,000	6%	6%	9%	17%	18%	23%	22%
\$50,001 - \$80,000	7%	6%	9%	19%	29%	21%	9%
\$26,000 - \$50,000	8%	5%	14%	26%	21%	12%	13%
Less than \$26,000	6%	9%	11%	20%	20%	19%	15%

Physical wellness



Sex

Field	1	2	3	4	5	6	7
Female	9%	20%	29%	14%	14%	9%	5%
Male	10%	22%	18%	14%	16%	15%	6%

Race

Field	1	2	3	4	5	6	7
White	9%	19%	25%	14%	15%	12%	6%
Black or African American	12%	25%	22%	15%	9%	10%	5%
Asian	7%	26%	20%	11%	21%	10%	5%

Political ID

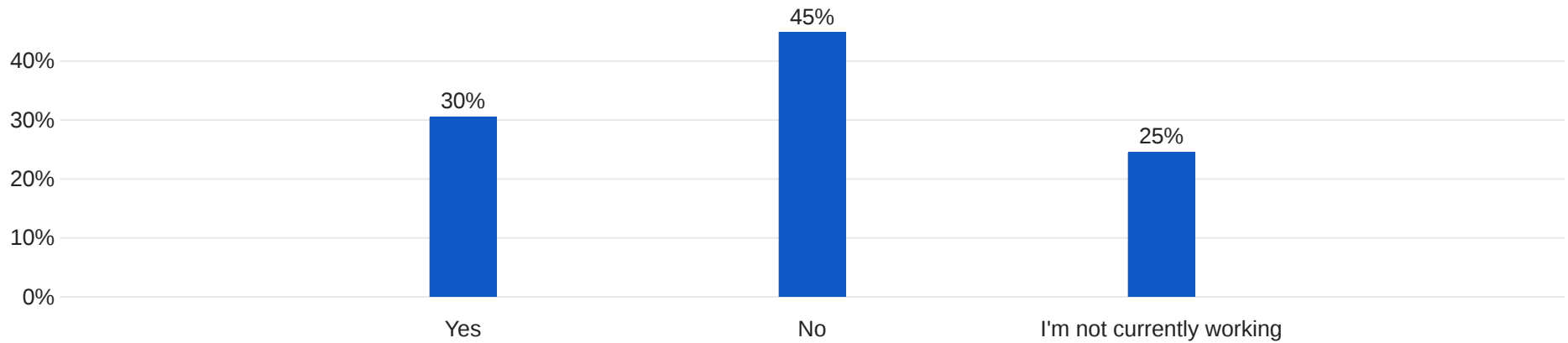
Field	1	2	3	4	5	6	7
Democrat	11%	20%	23%	12%	16%	11%	6%
Independent	9%	25%	21%	12%	12%	16%	5%
Republican	7%	17%	24%	17%	24%	5%	5%

Income ID

Field	1	2	3	4	5	6	7
More than \$130,000	14%	11%	26%	12%	12%	15%	10%
\$80,001 - \$130,000	7%	25%	26%	11%	13%	13%	5%
\$50,001 - \$80,000	13%	25%	19%	13%	15%	9%	6%
\$26,000 - \$50,000	12%	24%	26%	9%	11%	13%	5%
Less than \$26,000	4%	19%	22%	20%	20%	11%	4%



2.5 - In the last week, have you been asked by your boss to do work OUTSIDE the hours you are expected to work?



Sex

Field	Yes	No	I'm not currently working
Female	26%	40%	33%
Male	34%	49%	16%

Race

Field	Yes	No	I'm not currently working
White	29%	49%	22%
Black or African American	43%	32%	25%
Asian	29%	48%	23%



Political ID

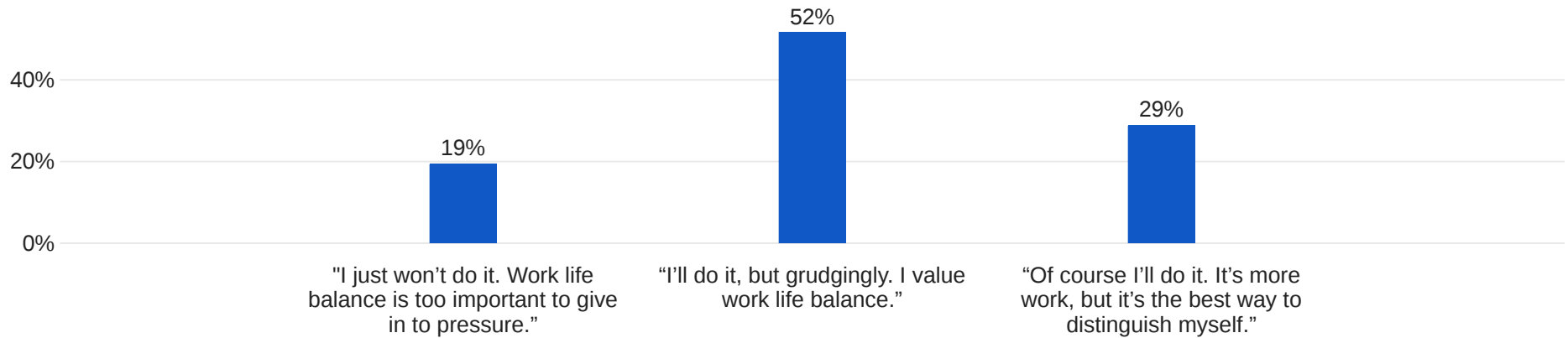
Field	Yes	No	I'm not currently working
Democrat	33%	47%	20%
Independent	30%	49%	21%
Republican	33%	33%	34%

Income ID

Field	Yes	No	I'm not currently working
More than \$130,000	27%	60%	12%
\$80,001 - \$130,000	50%	39%	11%
\$50,001 - \$80,000	31%	45%	25%
\$26,000 - \$50,000	30%	42%	28%
Less than \$26,000	23%	44%	33%



2.6 - When or if you get asked to do work outside of the bounds of your standard responsibilities, or after hours, which of the following best describes your views?



Sex

Field	"I just won't do it. Work life balance is too important to give in to pressure."	"I'll do it, but grudgingly. I value work life balance."	"Of course I'll do it. It's more work, but it's the best way to distinguish myself."
Female	20%	52%	28%
Male	19%	51%	30%

Race

Field	"I just won't do it. Work life balance is too important to give in to pressure."	"I'll do it, but grudgingly. I value work life balance."	"Of course I'll do it. It's more work, but it's the best way to distinguish myself."
White	19%	50%	31%
Black or African American	22%	47%	30%
Asian	10%	64%	26%



Political ID

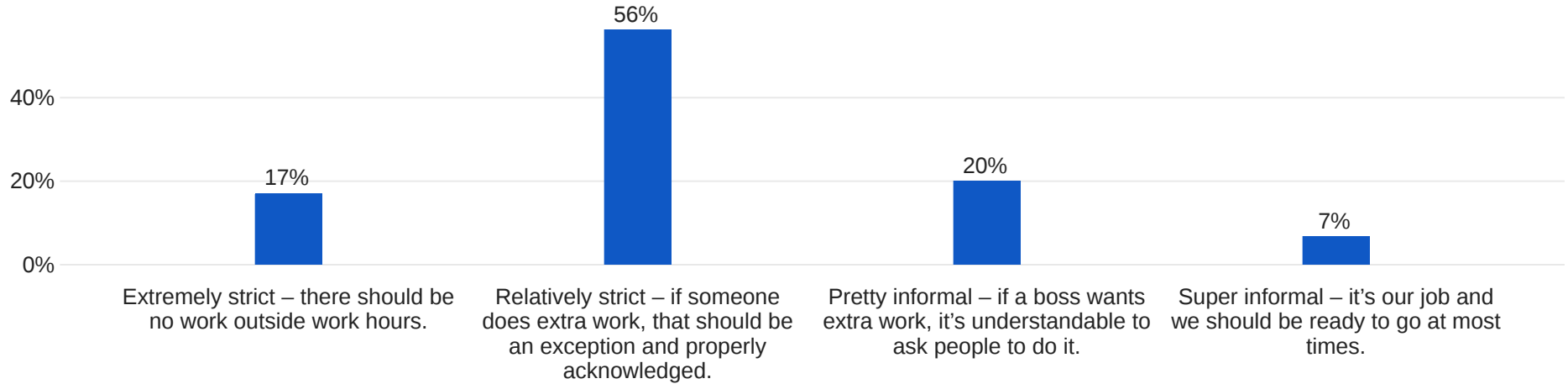
Field	"I just won't do it. Work life balance is too important to give in to pressure."	"I'll do it, but grudgingly. I value work life balance."	"Of course I'll do it. It's more work, but it's the best way to distinguish myself."
Democrat	23%	47%	30%
Independent	18%	53%	29%
Republican	15%	54%	31%

Income ID

Field	"I just won't do it. Work life balance is too important to give in to pressure."	"I'll do it, but grudgingly. I value work life balance."	"Of course I'll do it. It's more work, but it's the best way to distinguish myself."
More than \$130,000	12%	63%	25%
\$80,001 - \$130,000	17%	48%	35%
\$50,001 - \$80,000	19%	56%	25%
\$26,000 - \$50,000	24%	52%	24%
Less than \$26,000	20%	45%	35%



2.7 - How strict should work hours and boundaries be?



Sex

Field	Extremely strict	Relatively strict	Pretty informal	Super informal
Female	17%	61%	16%	6%
Male	17%	52%	24%	7%

Race

Field	Extremely strict	Relatively strict	Pretty informal	Super informal
White	16%	57%	21%	6%
Black or African American	24%	37%	24%	15%
Asian	17%	67%	14%	2%



Political ID

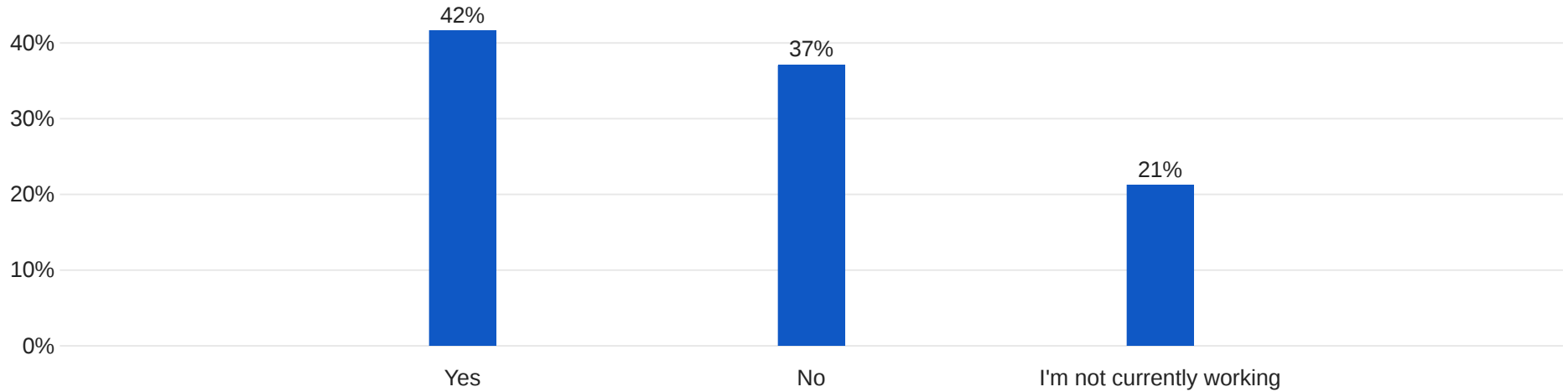
Field	Extremely strict	Relatively strict	Pretty informal	Super informal
Democrat	24%	53%	15%	8%
Independent	12%	60%	22%	6%
Republican	13%	43%	32%	13%

Income ID

Field	Extremely strict	Relatively strict	Pretty informal	Super informal
More than \$130,000	4%	80%	13%	4%
\$80,001 - \$130,000	18%	52%	22%	7%
\$50,001 - \$80,000	16%	61%	17%	6%
\$26,000 - \$50,000	23%	52%	21%	4%
Less than \$26,000	17%	48%	23%	11%



2.8 - Are you at the job you hoped you would have when you were entering the workforce?



Sex

Field	Yes	No	I'm not currently working
Female	35%	36%	30%
Male	48%	38%	13%

Race

Field	Yes	No	I'm not currently working
White	42%	38%	20%
Black or African American	50%	29%	21%
Asian	46%	26%	27%

Political ID

Field	Yes	No	I'm not currently working
Democrat	47%	34%	19%
Independent	37%	48%	15%
Republican	42%	28%	30%

Income ID

Field	Yes	No	I'm not currently working
More than \$130,000	48%	39%	13%
\$80,001 - \$130,000	69%	27%	5%
\$50,001 - \$80,000	38%	46%	16%
\$26,000 - \$50,000	34%	38%	28%
Less than \$26,000	33%	37%	30%